



Habilitat: A Year In Review

REPORT

July 1, 2015 to June 30, 2016

Habilitat is a charitable non-profit corporation that provides long-term substance abuse treatment to people who were dependent on drugs and/or alcohol and led anti-social, self-destructive lifestyles. By the time treatment is sought, most lack self-esteem, have caused great pain to their families, and are burdens on their communities. Habilitat changes their lives by teaching them discipline and mutual respect in a Therapeutic Community setting. It is in this environment where residents re-discover themselves and feel good about their lives, make amends with their families, earn their high school diploma, and learn job skills to become productive members of their communities.

Habilitat's history dates back more than four decades when Vinny Marino, Habilitat's founder, first opened the doors to a small group of misled youths. Under Vinny's leadership, Habilitat developed a unique, highly effective approach to treating drug and alcohol addiction. Habilitat remains strong and dedicated to its mission of saving lives by rebuilding lives. As long as substance abuse exists, Habilitat will continue to do its part, helping people to change their lives for the better. This Annual Report highlights developments of the past year.

Habilitat: A Year In Review

July 1, 2015 to
June 30, 2016

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Induction Department

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THE HABILITAT FAMILY

Message from Jeff Nash
Executive Director

2016 marks the 45th year of Habilitat helping people overcome problems with substance abuse and anti-social behavior. We continue with our proven record of changing people who have lost hope into hardworking, responsible, caring human beings who are a benefit to society.

The staff and residents work hard to ensure that each vocational department is successfully providing essential training to prepare participants for their transition back into society. Habilitat's unique approach to treatment incorporates both evidence based therapies along with some alternative holistic therapies that provide specific attention to the needs of the individual. Our philosophy of "right living" and emphasis on work ethic continues to gain positive results.

The Habilitat clinical staff continues the traditions of "work hard, play hard and learn hard." This provides each resident with a solid foundation on which to build. The clinical staff serves as role models for a lifestyle based on hard work and family values. The recent addition of a Licensed Social Worker opens up even more possibilities for a variety of programs.

Our Services vocational training department maintains a busy schedule with regular maintenance, lawn service, house cleaning, vinyl fencing, masonry, and general cleanups. Habilitat Services has also contracted with a local supermarket chain and is remodeling several of the brand's Oahu stores.

The Facilities Maintenance vocational training department has recently started a capital improvement campaign for the Habilitat Treatment Facility. This much needed facelift includes tile work, painting, landscaping and carpentry. These projects provide valuable practical training to the participants.

Habilitat's Food Service vocational training department continues its tradition of serving quality food. The kitchen serves 300 meals to staff and residents each day, while also managing our food truck and catering departments. The "All Kine Grindz" food truck is now located at Hawaii Community College during the week and continues to service many of the food truck events around the island of Oahu.

The Enterprise department had another successful Luau, Auction and Benefit Concert at Kualoa Ranch in June of 2016. The new venue was a hit. Arrangements are already underway to make next year's Luau the best one yet. The Enterprise sales team has restructured the Christmas tree project, placing a large emphasis on fundraising partnerships. This new direction opens the door for many other organizations to benefit by selling trees with Habilitat.

Habilitat continues to offer school classes to all participants without a high school education. Additionally, we offer a basic skills class for those who need to brush up on the basics. Both classes are taught by teachers from the board of education, one of which earned the "teacher of the year" award. Our on-site classes have helped 8 residents earn their high school equivalency this year.

Our Habilitat events coordinator continues to schedule various events for Habilitat residents. We enjoy private concerts with local entertainers, prominent guest speakers, cultural outings to museums as well as a variety of fun island activities.

Our collective efforts as The Habilitat Family insures continued success. Our people are showing the world that addicts can recover and contribute to our society.

Jeff Nash
Executive Director



A Nation in Distress

National trends have surfaced surrounding our country's substance use epidemic. There is no demographic or socioeconomic boundary with who addiction affects. Addiction is being talked about on the local, state and national levels. Even the President of the United States has addressed the ever-growing opioid epidemic in his recent addresses. Habilitat's admissions team has recognized the impact addiction has had on communities across the globe, and remains dedicated to helping those who are serious about changing.

General Statistics

Nationally:

There are just under 100 overdose deaths per day in the United States.

23.5 million Americans are addicted to drugs/alcohol.

11% of the people who need treatment, receive it.

Locally:

Methamphetamine is predominantly the drug of choice for Hawaiian residents. Hawaii is starting to see a slow comeback of heroin (opiates/prescription drug abuse) as well as cocaine.

New relationships have been cultivated with circuit court judges regarding utilizing Habilitat as an option of treatment instead of incarceration.

New "Meth Laws" have been enforced, allowing drug-related crimes to be probationable, versus mandatory terms of imprisonment.

Department Additions:

A National Admissions Coordinator was added to the Induction Team, with the goal of providing treatment to mainland residents. This includes cultivated relationships with life coaches, detox centers, short-term addiction treatment centers, therapists, correctional centers, etc.

New marketing strategies are being implemented through the use of Google, AdWords, telecast interviews, convention attendance, and social media advertising (Facebook, Instagram, Twitter, Google Plus, LinkedIn, Vimeo).

Habilitat continues to emphasize the value in long-term treatment to create the best chances of success for prospects that are serious about changing their lives. Building a dedicated team of resident Induction representatives is at the forefront of our goals, thereby allowing more prospective residents the opportunity to receive treatment through Habilitat.

Habilitat's Program

For 45 years, Habilitat's residential facility has kept its doors open day and night, weekdays and weekends. Most residents come to us with serious, long-term addictions that require intensive, long-term treatment. To complete their programs, residents participate for approximately 28 months. Habilitat employs the "therapeutic community" mode of treatment, regarded by many experts as the most proven method of drug treatment. Therapeutic communities are residential units in which residents gain progressively higher status and responsibilities as they internalize socially accepted behavior. Individual commitment to the community is emphasized, with senior residents and staff counseling new residents and serving as role models. The Habilitat program follows three main phases: Treatment, Re-entry, and Post Re-entry. The first contact between the prospective resident and the program usually takes place in Habilitat's Induction Department. Most new residents arrive at Habilitat through referrals by various agencies, the judicial system, personal referrals, and the media. In addition to gathering data about the prospect's psychological and physical ability to handle the program, the Induction staff looks for evidence of the prospect's sincere desire to change their lifestyles.

Treatment, the most critical phase, is highly controlled and structured. During this time, the foundation for a



new lifestyle is laid: one focused on responsibility, self-reliance, self-awareness, confidence, and a commitment to change. In the beginning, each resident is evaluated for his or her aptitudes, strengths, and weaknesses. Residents learn the rules and our basic philosophy. The various therapeutic tools are introduced as are the mechanics of the program. During this initial period, residents are encouraged to get acquainted with one another.

Immediately after orientation, the residents are assigned to various working crews and are delegated responsibilities on an earned basis. In addition to their daily responsibilities, residents with academic deficiencies attend Habilitat's Basic Skills or GED programs. In the evening, residents attend seminars and participate in encounter groups. The treatment phase utilizes three tools to teach residents how to express their feelings and to encourage creativity: morning meetings, seminars, and encounter groups. Designed to encourage interaction, the morning meeting involves 45 minutes of singing, skits, role-playing, laughter, and "lunacy". During seminars guest speakers discuss relevant issues, present audio-visual materials, and lead recreational



activities. The most effective and essential tool is the encounter group, also known as the “game”. Played three times a week, the game allows residents to release their frustrations and hostilities. Under the guidance of the game facilitator, peers describe their view of each other and suggest areas in which they might improve. At one point during the game, residents are encouraged to openly discuss their fears and insecurities. It is during this phase that residents learn to cope with pressure, anxiety, and disappointment without relying on drugs. Recreational activities such as beach trips, picnics, fishing, outdoor sporting events, and movies are granted on an earned basis.

The final phases, Re-entry and Post Re-entry, involve a progressive relaxation of controls allowing for more self-monitoring and autonomy. Initially, residents are introduced to several vocational training programs. They are challenged to cope with a "normal" workday and are expected to conduct themselves in a professional manner. Residents learn a practical and marketable skill for which they earn a nominal stipend. They learn to budget their money. They begin to contact people and programs outside of Habilitat. After seven to ten months in Re-entry, residents are elevated to Post Re-entry. This phase is designed to alleviate reverse culture shock, which is experienced when residents leave behind Habilitat's sheltered, drug-



free environment. A gradual, closely supervised transition is made as prospective graduates ease into outside living. They are encouraged to become involved in the community and to avail themselves of external support



groups such as Alcoholics Anonymous and Narcotics Anonymous. Those interested in higher education are encouraged to enroll in colleges and universities. Finally, we focus on employment and the actual transition into mainstream society. At the end, the entire clinical staff evaluates resident’s preparation for graduation and a collective decision is made subject to final approval by the executive director. Throughout their

treatment at Habilitat, residents are carefully monitored. Initially, each resident is evaluated by a psychiatrist and is thereafter reevaluated every six months. The resident is assessed on a monthly basis with regard to his or her goals and objectives, strengths and weaknesses, and participation in activities. Upon graduation, follow up studies are conducted in the form of questionnaires that are disseminated at ninety days, one year, and two year intervals.

Testimony from Skylar M. Smith
Resident

My name is Skylar Smith and I've been in the program for 29 months. I was born and raised in Hollywood, FL. I grew up with a very loving and caring family, but not in the greatest of neighborhoods. My family did the best they could. Yes we lived from pay check to pay check, but my parents would sacrifice everything they had to make sure I had what I needed. As a kid I excelled in athletics. I was an all-star pitcher for my city and a state champion bowler at the age of 11. So my upbringing was great. I started to get rebellious around the age of 12-13 years old. That's when I became cool, so I thought. At the age of 13 I tried my first cigarette, smoked pot and drank for the first time. I put myself in a position where I grew up way faster than any kid at that age should. I always hung out with kids that were at least 10 years older than me. Once I started doing that I threw everything I had going for me away, because I wanted to feel like I was a part of something since I always got picked on as a kid, so I did that to feel tough. That was the start of a very vicious cycle. I started being very resentful of my parents and started to say very hateful things that I could never take back or undo. At the age of 17 was when I met a different crowd of people and started messing with other drugs, then everything turned violent for me. At the age of 17 was when I caught my first charge. Shortly thereafter I picked up a new charge and I spent my whole adult life in prison. I didn't get out until I was 23 years old. There was a couple of months that I did get out, but went right back in because I never liked to hear what anybody had to say. My mom was always right when she always said that I'd have to learn the hard way. A few months after my release on August 27th, 2013, I made a call to Habilitat, "The Place of Change"! I had no direction in my life and was just chasing my next high so I wouldn't have to deal with myself and all the destruction I have caused. Coming to Habilitat was the best decision I have ever made in my life. Habilitat has given me the opportunity to feel again and be a productive member of society. Through the course of my program I have learned very valuable life skills I wouldn't even have had the chance to learn on my own. I've learned to be resilient in times of struggles. I've learned to make positive, conditional friendships, and to love and respect myself again. Most importantly I can now be the son my mom and my father always wanted me to be. I have high hopes and aspirations for when I graduate. I will be going to college as well as going to several licensing classes to become a home inspector and eventually take over my dad's business. Life is too short to be taken for granted and life is too precious to be wasted. If you have the opportunity to read this don't waste time, make the decision to come here; you deserve it and your family does too. I will forever be indebted to Habilitat as well as my mother and father whom I love very much. Remember, tomorrow is never promised so make the right decision. I was tired of being number L79080 and I will never forget that number as long as I live. I now get to be the man I always knew I could be. Thank you to all of the Habilitat family for what you have done for me.



Sincerely,

Skylar M. Smith

Testimony from Natalia McNamara
Resident

Hello, my name is Natalia McNamara. I am a 30 year old mother of a 13 year old girl. I am the middle child out of three girls. I have been here at Habilitat for a little over 36 months. The choice that I made to come here was the best choice I have made for myself. The life of bad choices had started when I was just a kid.

Growing up my mother and father were hardly there. When I was nine, my father had been arrested during a drug raid. He did an 18 month prison term. My mother at that time worked at fast money-making jobs, waitressing at a breakfast restaurant in the day and bartending at night. She was also still drug dealing cocaine. Therefore, mom was busy all day and night and dad was not there for a while.

My elementary school years were okay considering the circumstances. My younger sister and I lived under my grandmother's roof with our parents, where we grew up with a bunch of our cousins. However, my older sister Lois was living with my other grandmother. We did not see much of her until later. At the age of 11, I thought that it was time for me to grow up and I wanted to do what all the older kids were doing.

My sister Lois had moved in with us and my father was now working and abiding by the stipulations of his parole. He would work his day job and then go be with my mom in the bar at night as a door attendant/designated driver. My sister Lois was also growing up fast. She would go out every night. I would sleep over at friend's houses and my younger sister Nicole would stay home. I had met some older people and got into a serious relationship when I was going on 12 years of age.

At 11 years old before even reaching puberty, I was involved in a sexual relationship that lasted a year and a half. During this time, I tried marijuana and alcohol. I also became addicted to cigarettes. Before this relationship ended, at the age of 13, I had two abortions and started experimenting with crystal meth.

During these experiences, I met other so-called mature individuals and winded up in a relationship of 8 years. I became dependent on this individual, living all over the place - at different family member's homes, friend's couches, at beaches and in cars. I experienced occasional uses of crystal meth and the daily use of marijuana in this relationship.

During this relationship, my father was caught up in the mix again after his parole term ended. My mom was unfaithful and had the opportunity to collaborate in the ownership of a bar with another man. She succumbed to the temptation of pursuing her dreams of owning her own bar. Of course, by this time crystal meth was becoming a huge problem on Kauai. My mom had shifted her money making from coke to crystal meth and started dealing out of her bar. My boyfriend was doing an 18 month prison term as well for drugs. All the while, I was jumping from house to house and stealing from her when she was sleeping after being awake for days. I would steal drugs and money from her, and my father was helping them remodel her business, as he is a great craftsman. I had witnessed things going south in my parent's relationship due to infidelity and drugs. My mom's bar was going down due to these circumstances and my mom owed money all

over the place. The business was searched by law enforcement a few times and so was my grandmother's home where my father lived.

My mom had five strokes during this time, which is the cause of her condition today. My father had gone back to prison due to taking ownership of the drugs found at my grandmother's home and my mom's business. The bar had shut down.

My boyfriend was let out of prison and I was back with him again. I had kept busy working two jobs and doing my best to stay away from all the chaos going on around me. I got pregnant at the age of 16 and stopped working to attend school to earn my GED. We had a child together in 2003. We moved into our own place and he declared me a stay at home mom while he worked two jobs. He worked construction in the day and cooked in a bar at night while being on probation. He violated his probation 3 months after my daughter was born. Moreover, because I was so codependent and did not believe in myself, I was jobless and had no means of income. Because of this, I was considering placing my daughter up for adoption. My sister Lois stepped in and said that she would take care of her and that we should keep her within the family. My daughter has been with her ever since.

I thought I was doing right – I got a good, steady job and made other friends. I was not using heavy substance now but I would go out and drink occasionally. Again, he was released; we made an effort to live a straight life but not a good enough effort. We used getting our daughter back as an excuse to try to make it work and become a family again. After a while, we realized there was nothing between us and our relationship just was not working out.

I was now 21 and my friends had helped with providing a car and a way out of the house. He was at work one day and I decided to get all my things and move out. I did not want to live under anyone's roof or authority, so I moved to the beach and lived out of my car. I guess you could call me a functioning homeless person because I kept a job and did not really get into much trouble.

I met my ex-husband during this time and started prescription drugs. We got married after only a few months of being together. My take on love, relationships, and life was very warped. From this point on my life started to become unmanageable. I lost my job and started what we call "hustling to stay well". We fished, we stole, we conned, and whatever else we had to do, besides work an honest job to support our growing habit every day. We lived off the state and tried to manage while working to get my daughter back in my life. My sister wanted nothing to do with me at this point. For the safety of my daughter and herself, she shut me out of their lives. Of course, this was just one more excuse to do worse with my life. We moved in with my mom because she was getting prescribed pain meds for her condition. We stole and manipulated her for a while. My ex-husband had now been arrested for selling to an undercover cop and went to jail for some time. This is where I felt life was the same sick cycle.

I had degraded myself and put myself in unhealthy situations – stealing, sleeping around with whoever had anything with no regard for anyone. I was at the lowest of lows. I lived at the beach, in bathrooms shooting up anything and everything from prescription drugs, to crystal meth, to coke, even alcohol and water. Anything to numb the pain and sadness, burning every bridge I had out there and ruining every relationship I

had with anybody – all of my friends, most of my family and anyone else I encountered. I had built a bad relationship for myself. On an island so small where everyone knows everyone, I did not even know who I was anymore.

I was eventually caught after a couple of years and landed myself in prison. I did a 4 month stretch and had found Habilitat through a book in the library. They had required me to contact them upon release and my conditions from court required me to complete some classes and community service. My dad was out again and staying clean, committed to do it different this time and help me to get on my feet. I stayed out of prison for a few months and then winded up back in prison after white knuckling it. I forgot about Habilitat.

I was in for 6 months or so when Bill Blankenfeld came to speak to us in the prison. I had realized then that I needed help. I needed to get away from all I knew and all that I was. I committed then to do whatever I needed to do to get into Habilitat. I made it here in August of 2013.

I have been here ever since. During my stay, I have learned that I had made some bad choices due to not knowing how to deal with my emotions correctly. I have learned a lot about my mentality and applying self-discipline to make the right choices. I have gained back my self-respect and now feel that I have a bigger purpose in life. I am gaining many types of job skills. I am rebuilding my relationship with my daughter and my family. My sister Lois had passed away in January of this year and due to what Habilitat has taught me, I have gotten through it without the use of substances. Today, I feel stronger and much more confident to live healthier than I have ever felt in my entire life. I have built many great friendships and I believe that I can do anything I set my mind to. Life today is very much more manageable. One thing I know for sure is that life will happen and how you choose to deal with it is what matters. Feelings come and go but the right thing never changes. I have gained better morals and principles in my life and I am forever grateful for this opportunity that Habilitat has given me.



Sincerely,

Natalia McNamara

Board of Directors

A nine member Board of Directors guides Habilitat. While their professions vary widely, they share a mutual commitment to substance abuse treatment.

James Duffy Jr., President

Dispute, Prevention & Resolution
Mediator/Arbitrator/Special Master

Thomas Coppola, Vice President

Contractor, Tradewind Painting

Lila Camacho, Secretary/Treasurer

Fine Jewelry and Watch Distributor/
Realtor

Jerry Romano,

Service Manager, Windward Dodge

Frank Haines,

Chairman of Architects Hawaii

Victoria Marino

Account Executive, Title Guaranty &
Escrow Services

Darryl Vincent

Chief Operating Officer, U.S. Vets

Tina Keane

Kamehameha School,
Senior Investment Analyst

Lani Almanza

American Cancer Society,
Senior Representative



Habilitat's Education Program



Many residents at Habilitat enter our program without a high school diploma. That is why we are so committed to our on-site GED, Basic Skills, and Competency Based programs. With the help of certified teachers and tutors from the Windward School for Adults, Habilitat's students earn their General Equivalency Diploma. In 2013, 14 students, ages 20 to 45, attended these classes with 4 receiving their GED.

Habilitat also offers computer classes taught by older qualified residents. These classes take place in our computer lab which is equipped with 15 computers. The classes have three different levels: basic, intermediate, and advanced. Basic Computer Class familiarizes the resident with the fundamentals of the computer. Intermediate Computer Class teaches the basics of computer programs (e.g. e-mail, Excel, Microsoft Word). Advanced Computer Class goes into the details of programs.

Our Competency Based classes offer residents the opportunity to earn a diploma based on their competency in the classes. This approach also gives credit for vocational training experience. The Basic Skills class is also partnered with Windward School for Adults and is geared towards focusing on core subjects like math and English. Residents that attend this class need extra help with remedial skills to bring them up to date. This will further their education and prepare them to compete in the workforce. Habilitat's GED program is now primarily computer based learning through the Windward School for Adults system with in class teacher support.



Habilitat's Vocational Training

Habilitat offers several vocational training programs designed to qualify residents for careers. After completing extensive, practical training, residents may become interns at Habilitat in their respective fields. Most residents come to Habilitat with no viable work skills and little education. Many have already bounced around from institution to institution having gained nothing. At Habilitat during the Re-entry and Post Re-entry phases of treatment, they receive extensive vocational training in the field of their choice—Administration, Accounting & Computer, Clinical Care, Marketing, Video Production, Induction, Food Services, Medical Administration, Maintenance, and Contract Services.



Administration: Skills that are learned in this area provide residents with the opportunity to experience working in an office environment. Residents learn and execute general office skills. They also learn how to manage multiple tasks including filing, typing, preparing schedules, phone console operations, and proper phone etiquette.

Food Services: The Food Service Department is fully equipped to prepare our residents on the fundamentals of kitchen operations. In this vocational atmosphere, they are apt to further their ambition towards the culinary arts. Our Food Service Manager is responsible for training the kitchen crew, which consists of 7 trainees. Trainees learn both the administrative and practical skills of operating a full service kitchen. Administratively the crew learns menu planning, food purchasing, upkeep and recording of inventories, and increased computer knowledge. Practically they learn how to properly prepare and present meals and learn how to operate commercial kitchen equipment. The kitchen entity also learns responsibility and teamwork by having to serve over 300 meals a day. As part of their training, a licensed dietician teaches them how to prepare special meals for residents who have restricted diets (e.g. diabetes, high cholesterol, restricted sodium). In addition, our lunch wagon, All Kine Grindz, has proven to be very successful and makes regular appearances in Honolulu's Eat the Streets mobile food truck events.



Marketing: An average of 15 residents benefit from the vocational training of the Marketing Department. They play a vital role in implementing the many projects we hold throughout the year. The department is involved with managing various projects from start to finish. They learn project budgeting, planning, and the establishment of goals and objectives. During the projects, they learn how to interact and communicate in a business environment while at the same time executing the plans that ensure the success of the project. One of the most important lessons they learn is to not only face adversity, but to rise above it. Members of the department experience a sense of

camaraderie, increased self-esteem, and an overwhelming feeling of accomplishment when they achieve their goals. The experiences gained in the Marketing Department set a solid foundation for employment after Habilitat.

Clinical Care: The Clinical Team plays a vital role in teaching residents to be self-reliant men and women helping to work towards their goals and realize their potential. Together the team of four trainees and four staff members are an integral part of coordinating daily program activities for residents. Trainees learn to plan and organize the treatment for all residents, coordinate seminars, develop strategic plans for encounter groups, and plan one-on-one sessions for specific problems. Not only does this team lead by example; they also learn about themselves by helping other people.



Induction Department: Those receiving vocational training in this department are the first point of contact for all prospective residents seeking help with their substance abuse and behavioral problems. Induction personnel are responsible for monitoring any and all legal obligations placed on the residents by the courts, transporting residents to legal appointments, drafting progress reports, screening prospects, determining scholarship eligibility, and giving facility tours. Our prospect referrals are generated from the internet, nationwide advocacy programs, substance abuse professionals, legal professionals, and word of mouth. All prospect screening is done over the telephone and/or in person.

The Induction Department also holds informational seminars regarding substance abuse prevention and education at schools K-12, universities, correctional centers, court systems, clubs and corporations on Oahu and abroad. Those receiving training in this department are learning valuable skills, such as: computer operations, appointment scheduling, telecommunications, interviewing, teamwork building, and time management.

Medical Department: Residents who work in the Medical Department are trained by a Registered Nurse (RN) and work under the nurse's direct supervision. Residents gain skills in first aid, medical assessment, medication administration, word processing, maintaining multiple medical databases, and general medical office duties. They use the computer to schedule doctors' appointments as directed by the RN and make appointments that have the least impact on the daily operations of other departments within Habilitat. They do this all the while meeting the needs of the residents. They also keep track of monthly and annual medical tests or appointments, and assist the RN with the medical side of the induction process. They use their skills to become more proficient in maintaining the daily operations of a medical office and clinic, as well as learning to read a physician's orders.



They have many opportunities to increase their skills in observation, assessment, and critical thinking. These particular skills help to communicate the residents' symptoms and needs to the RN. Residents who train in the Medical Department gain the skills to work in various health care settings.

Accounting: Working in this area provides the residents with a deeper understanding about the financial operations of a company and better prepares them for life after Habilitat. Residents working in this department have the opportunity to create and maintain spreadsheets and databases, perform bank reconciliations, input data into the accounting system, and refine their customer service skills. Additionally, they help to troubleshoot, update and maintain the facility's computers and network.



Services Department: Training in the Services Department provides Habilitat residents with all the necessary skills needed to gain employment after the program. Our vocation covers multiple aspects of construction including concrete/masonry, fencing, landscaping, house cleaning, move ins/outs, dump runs, and motor pool. From day one our objective is teaching safety, teamwork, supervision, communication, proper usage of tools, and planning. We know that their future in today's workforce depends on the execution of those skills. The department is staffed by eight individuals who have a primary purpose of making sure the residents fulfill each objective

prior to graduation. The Services Department is fully licensed in the industries we work in and specializes in various types of fence construction.

Habilitat Maintenance: The Habilitat Maintenance team is responsible for the up keep of the entire facility. Whether it is general repairs or remodeling, the "Hab Crew" takes on the job. This crew also services the community in many different areas. The maintenance crew does drain cleaning, sewer line camera inspection, tile, dry wall, painting, refurbishing, and renewals. This department also has a wood working entity that specializes in custom Koa wood work. Habilitat's "Classic Koa Creations" handcrafts some of the most beautiful Koa wood items found here on the island. Falling under the supervision of a master woodworker and staff member, the residents learn to make bowls, rocking chairs, ancient Hawaiian weaponry, and much more.

Classic Koa Creations: Ancient Hawaiians were considered master wood workers. Captain James Cook called the canoes they made "The finest in the Pacific Rim". One of the favorite trees they used was the Koa tree. It only grows in Hawaii and is renowned by wood workers worldwide as one of the most beautiful woods. At Habilitat we encourage residents to get involved with Koa creations. It is good therapy and it also allows them to express their creativity. They take pride in showing off their creation. We continue to make small gift items such as bowls, jewelry boxes, bracelets and small furniture pieces. We specialize in custom orders. If you can show us a picture of what you want or give us an idea, we can create it for you.



Fundraising Projects

At Habilitat we teach our residents self-reliance. In order to lead by example, Habilitat undertakes fundraising projects to meet some of our financial needs. Our two long standing annual projects are: Christmas Tree Sales and our Luau, Auction, and Benefit Concert.

Christmas Tree Sales:

During the past fiscal year we successfully completed our 40th Annual Christmas Tree Project. We started the project in July 2015 and by December, sold over 8,000 Christmas trees, wreaths, and door charms. Our Christmas Tree Project was also available to community groups as a fundraiser for their organizations. There were 46 community groups throughout the State that participated in this program. We helped the community groups collectively raise over \$18,000 for their organizations. Again, we met all of the goals and objectives for our biggest fundraiser of the year.



Luau, Auction & Benefit Concert:

Habilitat's 16th Anniversary Luau, Auction & Benefit Concert was held on June 4th, 2016 at Kualoa Ranch. It was a huge success with everyone thoroughly enjoying the food, fun and festivities. The highlights of the Luau were wonderful performances by Henry Kaponu, Brother Nolan, Mike Love, Peni Dean, Kekoa Kane and Malu Productions. We auctioned off over 700 packages.



These Fundraising projects have been vital in sustaining the operations of the program. Their success is largely attributed to our hard working residents but mostly to the warm and generous hearts of the people and businesses of Hawaii.

Grants Received

We are most grateful to the following charitable foundations for their financial contributions. These organizations contributed \$37,178.00 in grants.

- Chehebar Family Foundation
- Aloha United Way
- Wal-Mart Foundation
- Watamull Foundation
- Atherton Family Foundation
- Hawaiian Electric Industries Charitable Foundation
- NFL Foundation

Habilitat, Inc. Financial Information

			June 30 2016	June 30 2015
Revenue & Support				
Resident Fees			853,893.00	1,072,652.00
Vocational Training Programs			1,815,808.00	1,781,003.00
Fundraising			373,894.00	399,081.00
Grants & Donations			223,988.00	227,844.00
Other Revenue			101,408.00	11,012.00
Investment Income			137,382.00	162,501.00
Net Realized and Unrealized Gain (Loss)			(163,593.00)	(180,683.00)
			3,342,780.00	3,473,410.00
Expenses				
Program Expenses			1,596,399.00	1,740,754.00
Vocational Training Expenses			1,098,092.00	1,085,421.00
Fundraising Expenses			192,186.00	205,646.00
General & Administrative Expenses			455,544.00	470,714.00
			3,342,221.00	3,502,535.00
Change in Net Assets			559.00	(29,125.00)
Net Assets at Beginning of Year			4,670,362.00	4,699,487.00
Net Assets at End of Year			4,670,921.00	4,670,362.00

Financial information as of June 30, 2016 and June 30, 2015 as excerpted from our audited financial statements.